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1989

U.S. Army Pocket Recruiting Guide

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PURPOSE OF THE POCKET RECRUITING GUIDE

The purpose of the Pocket Recruiting Guide is to outline Army Programs and incentives in a vest-pocket format. We hope you will use the guide as a reference for talking about the Army to individuals and organizations during 1989. Information contained in this guide is current at the time of publication and is subject to change. For further information we would ask you to contact the nearest recruiter who is listed in the Yellow Pages of the phone book under RECRUITING.

You should find the Pocket Recruiting Guide a useful aid in helping us build a more effective Army.

The proponent agency of this guide is the Office of the Chief, Public Affairs. Users are invited to send comments and suggestions directly to: Commander, U.S. Army Recruiting Command, ATTN: USARCCS-CPA, Fort Sheridan, Illinois, 60037-6020. AUTOVON 459-7000/3672; commercial (312) 926-7000/3672.

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Provide the Strength

FY89 MISSION*

(1 Oct. 88-30 Sep. 89)

Active Army

Non-prior Service (Male)		102,627
Non-prior Service (Female)		15,500
Prior Service		10,000
	ACTIVE ARMY TOTAL	128,127

Of the non-prior service enlistments, the following must be high school grads.	Male	92,365
	Female	15,500
	HIGH SCHOOL GRADUATE TOTAL	107,865

U.S. Army Reserve

Non-Prior Service (Male)	21,556
Non-Prior Service (Female)	8,122
Army Reserve Civilian Acquired Skills Program	489
Prior Service	35,333
ARMY RESERVE TOTAL	65,500

*As of 27 September 1988

ADVANTAGE OF ACTIVE ARMY OFFERS

High Technology

- Fighting vehicles.
- Laser range finders.
- Large helicopter fleet.
- Other sophisticated technology.

Generous Education Benefits

- Montgomery GI Bill–for all enlistments, soldiers contribute $1,200 ($100 monthly during first full year of military service). Montgomery GI Bill adds $7,800 for a two-year enlistment, $9,600 for a three or four-year enlistment.
- With Army College Fund (ACF)—$17,000 for 2-year enlistments.
- With ACF—$22,800 for 3-year enlistments.
- With ACF—$25,200 for 4-year enlistments.
- Opportunity for educational achievement and professional guidance during off-duty periods.

Cash Enlistment Bonuses

- The Army has more bonus dollars, covering more skills than any other service.

•Bonuses from $1,500 to $8,000.

•Bonuses are offered for four or more-year enlistments in certain skills.

•Bonuses are also offered for three-year enlistments in COHORT units.

Guaranteed Job Training

•To applicants who qualify for enlistment, the Army GUARANTEES, in writing, training in a particular skill.

Two-year Enlistment Option

•Offered for enlistment in selected Military Occupational Specialties (MOS) in a variety of Career Management Fields (CMF) for qualified applicants.

Station of Choice

•To applicants who qualify, the Army GUARANTEES, in writing, the first duty assignment.

MINIMUM ENLISTMENT STANDARDS

•Must be at least 17 years old and not have reached 35th birthday by date of accession. (17 year old who has not reached his or her 18th birthday at time of enlistment must have parental consent in writing).

- Must pass physical and moral screening.
- Must have qualifying Armed Forces Qualification Test (AFQT) score and Army Composite Scores on the Armed Services Vocational Aptitude Battery (ASVAB).
- Army prefers to enlist high school diploma graduates.

ENLISTMENT OPTIONS

- Training of Choice
- Officer Candidate School
  - Active and USAR
- Warrant Officer Flight Training
  - Active and USAR
- Station/Command of Choice
- 2-Year Enlistment
- Airborne
- USAR Army Band
- Electronic Warfare/Cryptologic
- Cash Bonus
- ACF
- Loan Repayment Program
- First Assignment

ARMY AND ARMY RESERVE CIVILIAN ACQUIRED SKILLS PROGRAM (ACASP/ARCASP)

•Available to Active and USAR applicants with prior skill knowledge, education and/or experience (not obtained thru military service) depending on specific requirements of selected/authorized Military Occupational Specialty.

•Enter Active or USAR as Private (E-2) or Private First Class (E-3), depending on experience.

•Accelerated promotion up to Specialist (E-4) and/or Sergeant (E-5) upon demonstrated ability, and with Commander's recommendation.

ACCELERATED PROMOTION FOR EDUCATION

Enter Active Army:

•As Private (E-2)

•As Private First Class (E-3)

Accredited College Program:

•30-59 semester hours

•60 or more semester hours

REFERRAL PROGRAM PROMOTION

•Active Army soldiers may be advanced to Private (E-2) for referring qualified non-prior service (NPS) applicants who enlist in the Delayed Entry Program (DEP), Active Army, Army National Guard or the U.S. Army Reserve.

•For referral enlistments, Reservists may be promoted to Private (E-2) and Private First Class (E-3).

ACTIVE ARMY STARTING PAY

(Does not include quarters or subsistence allowance)

–as of 1 January 1989–

Private (less than 4 months)	$646.20 per month
Private (E-2)	$783.60 per month
Private First Class (E-3)	$814.20 per month
Sergeant (E-5)*	$926.70 per month
Warrant Officer (W-1)	$1,195.20 per month
Second Lieutenant (O-1)	$1,338.90 per month

Also applies to Officer Candidate School/Warrant Officer Flight Training/Reserve Officers Training Corps candidates/cadets in training.

U.S. ARMY RESERVE STARTING DRILL PAY

–as of 1 January 1989–

Private (less than 4 months)	$21.54 (each drill)
Private (E-2)	$26.12 (each drill)
Private First Class (E-3)	$27.14 (each drill)
Sergeant (E-5)	$30.89 (each drill)
Warrant Officer (W-1)	$39.84 (each drill)
Second Lieutenant (O-1)	$44.63 (each drill)

Drill is equal to four hours, one weekend equals four drills.

TWO-YEAR ENLISTMENT OPTION

- Guarantees training in selected MOS for qualified applicants.
- Applicant must be high school diploma graduate and score 50 or higher on the Armed Forces Qualification Test (AFQT).
- Applicant must satisfy any other special requirements for training in selected MOS.

CASH BONUS ENLISTMENT OPTION

•Guarantees training in selected Military Occupational Specialties (MOS) for qualified applicants.

•Applicant must be a high school diploma graduate and score 50 or higher on the Armed Forces Qualification Test (AFQT).

•Applicant must satisfy any other special requirements for training in selected MOS.

•Applicant must enlist for a three, four or five-year period.

•Cash bonuses range from $1,500 to $8,000, depending on MOS.

•Be non-prior service (NPS).

•If applicants qualify for both cash bonus, loan repayment or Army College Fund, they must choose which incentive to receive.

•Cash bonus and loan repayment may be combined in selective MOS and length of enlistment.

•Glossary NPS personnel do not qualify for bonus.

Partners in Education

ARMY COLLEGE FUND

Active Army Eligibility Criteria:

- Non-prior service (NPS).
- Glossary NPS personnel do not qualify for Army College Fund.
- High School diploma graduate.
- AFQT score of 50 or greater.
- Enlistment in a specified critical skill.
- Enroll under Montgomery GI Bill.
- Minimum of two years' service.
- Cannot be combined with cash bonus.
- Must contribute 12 consecutive months.

MONTGOMERY GI BILL

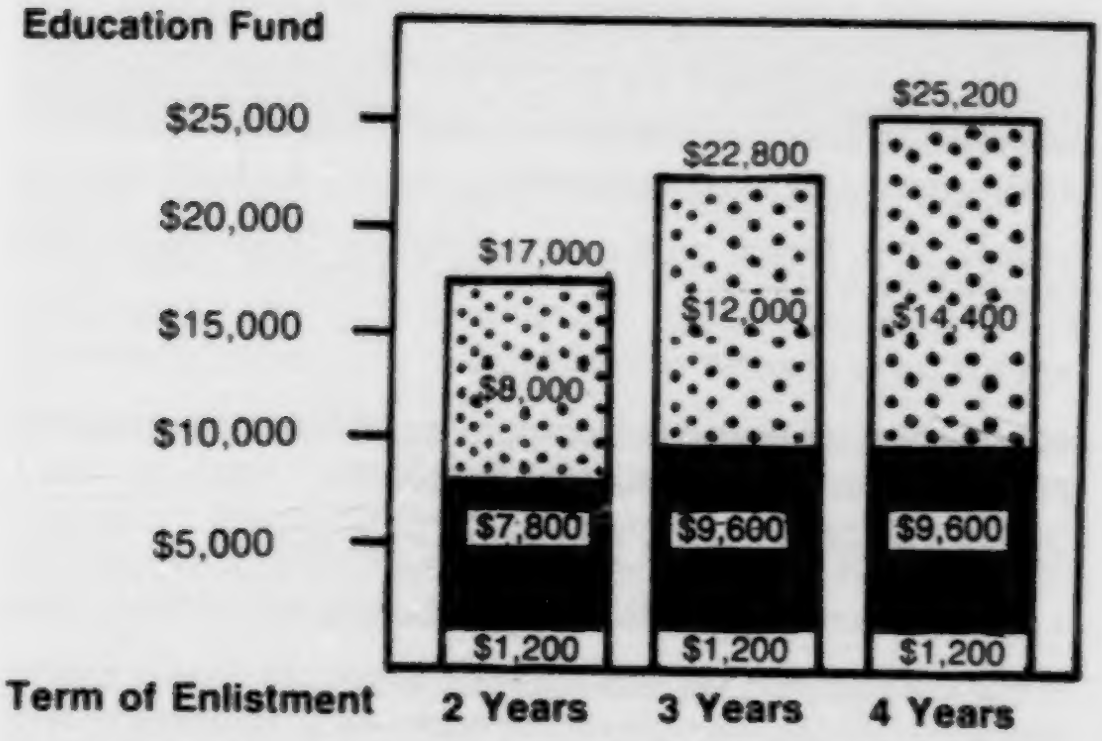
Eligibility for Montgomery GI Bill Entitlements:

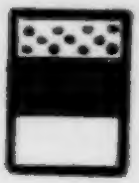
- Non-prior service.
- Prior service, if active duty time was for training purposes only.
- Access on or after 1 July 1985.
- Non-refundable pay reduction of $100 per month for first 12 months of service.

Eligibility to use Montgomery GI Bill Entitlements:

- Must have received high school diploma or equivalency certificate prior to expiration term of service of initial enlistment.
- Must have completed at least two years active duty.

Montgomery GI Bill plus Army College Fund





Army College Fund

Montgomery GI Bill

Contribution from Soldier

LOAN REPAYMENT PROGRAM

The Loan Repayment Program (LRP) is a recruiting incentive designed to increase enlistments of recruits with college education. To be eligible, the applicant must have incurred one of the following loans since Oct. 1, 1975, and before enlistment:

- Guaranteed Student Loan (GSL)
- National Direct Student Loan (NDSL)
- Federally Insured Student Loan (FISL)

Other eligibility criteria include:

- Non-prior service
- High school diploma graduate
- Score 50 or higher on the Armed Forces Qualification Test (AFQT)
- Enlist for a specific critical MOS
- Disenrollment from the Montgomery GI Bill is necessary to enlist for the Loan Repayment Program
- Applicant must secure deferment from lender
- Applicant must enlist for a 4-year term

The Army will pay up to 33⅓ percent or $1,500 whichever is greater, on the outstanding loan balance for each year of successfully completed active service. Unpaid principal balance will be paid, but no payments will be made for delinquent charges or interest that have accrued because of default.

TUITION ASSISTANCE

•Available to eligible active duty soldiers for approved off-duty courses.

•The Army may pay part of the tuition for approved courses leading to a certificate, diploma or degree. Soldier pays the difference in all cases.

•Point of contact is Army Education Center counselor located at most installations stateside and overseas.

MILITARY EDUCATION PROGRAMS

Army Reserve Officers' Training Corps (ROTC)

•The Army Reserve Officers' Training Corps program is directed by the U.S. Army ROTC Cadet Command, Fort Monroe, Virginia.

•Reserve Officers' Training Corps cadets are concurrently full-time college students working toward academic degrees. The ROTC training program occupies only a small portion of a student's weekly activity. Cadets may also take part in other extracurricular activities.

•Cadets spend between two and four years in the ROTC program, depending on the method of entry into the program.

•All cadets attend one six-week summer camp (Advanced Camp or comparable training); cadets who take part in the abbreviated two-year program and are not veterans will also

generally be required to attend a Basic Camp. Participants are paid while attending camp(s).

•All cadets who are members of the Advanced Course receive a subsistence allowance of up to $1,000 per year.

•Army ROTC is authorized to have up to 12,000 cadets in its scholarship prorgam. Requirements and benefits of the primary components of the scholarship program are listed below.

•Two and three-year scholarships are awarded competitively to students already enrolled in college.

•Two and three-year scholarships are also available, on a competitive basis, to active duty Army enlisted personnel.

•Four-year Scholarships

Must be 17 years old before scholarship is effective; must be able to complete all requirements for a commission and a college degree and be under 25 years of age on 30 June of the year eligible for commissioning. This age requirement may be extended only for prior service personnel based on active duty service performed not to exceed four years.

Must be a United States citizen.

Must be a high school diploma graduate or have equivalent credit; must take Scholastic Aptitude Test (SAT) or American College Test (ACT) by December test date of the year applying for a scholarship.

Application deadlines are July 15 for the early cycle and December 1 for the regular cycle. Application forms may be obtained by writing to: U.S. Army ROTC, Gold Quest Center, P.O. Box 1688, Ellicott City, MD 21043.

Scholarship covers most tuition, textbooks, lab fees and certain other academic expenses, plus provides a subsistence allowance of up to $1,000 each year the award is in effect.

Scholarship graduates must serve in the military for a period of eight years. This obligation may be fulfilled by serving two to four years on active duty followed by service in the Army National Guard (ARNG) or United States Army Reserve (USAR) or by serving eight years in the ARNG or USAR preceded by a three to six month active duty period.

•For more information on Army ROTC and its scholarship programs, to include ROTC scholarships for the U.S. Army National Guard and Army Reserve, contact the nearest Professor of Military Science or call 1-800-USA-ROTC.

•See USAREC Circular 601-85 for the list of colleges and universities which have Reserve Officers' Training Corps resident faculty members on campus. In addition, students at more than 800 other schools may take part in Army ROTC through the cross-enrollment program whereby they take their academic work at their home school and ROTC training at a nearby college or university which has a Cadet Battalion on campus.

United States Military Academy Preparatory School

The Preparatory School is **not** an enlistment option. Active Army and Reserve Component soldiers must make application to the school as outlined in AR 351-12, Oct. 1, 1980.

For additional information, write or call:

Commandant
United States Military Academy Preparatory School

ATTN: Admissions
Fort Monmouth, NJ 07703-5509
Commercial (201) 532-1807/1808
AUTOVON 992-1807/1808

U.S. Military Academy

•Applicant must be at least 18 years old (17 years old with parental consent) and not have reached his/her 22d birthday by July 1 of the year entering the U.S. Military Academy.

•Must be a citizen of the United States.

•Must not be married, nor have responsibility for dependents.

•Must be of good moral character and able to meet academic, physical and medical requirements.

•Must be a high school diploma graduate and submit Scholastic Aptitude Test (SAT) or American College Testing (ACT) assessment results for evaluation. A review of scholastic records will be made.

•Must obtain a nomination from a member of Congress or from the Department of the Army.

•Nominations are also allowed for enlisted personnel in Regular Army and in the Army Reserve.

•For more information write:

Director of Admissions
U.S. Military Academy
Building 606, Thayer Road
West Point, NY 10996-1797

Army Nurse Corps

Commissions available to qualified registered nurses in the Active Army or the Army Reserve.

•**Active Army** applicants must have a bachelor of science degree in nursing.

•Must be 21 years of age and have not yet reached 33rd birthday to qualify for the grade of second lieutenant.

•**Army Reserve** applicants with an associate degree or diploma must have one year of full-time professional nursing experience.

•For appointment in the Army Reserve, must be at least 21 years of age.

All applicants:

•Must be a graduate of a nursing program which is accredited by the National League of Nursing or accepted by the U.S. Secretary of Education.

•Must hold a current license to practice nursing.

Health Professionals Loan Repayment Program (Doctors or Nurses)

•Provides financial assistance to health professionals with certain combat medical skills to serve in the Selected Reserve.

•Provides repayment of Guaranteed Student Loans, Federally Insured Student Loans, National Direct Student Loans, Auxillary Loans to Assist Students (where the borrower is the soldier), Health Education Assistance Loans.

•For each year of satisfactory service in the Selected Reserve maximum repayment per year is $3,000. Total program repayments may not exceed $20,000.

•Doctor or nurse must be appointed to or commissioned in the Medical Corps or the Nurse Corps between Sept. 30, 1985 and Oct. 1, 1990.

•Must be in good professional standing with a current license or certification.

•Must be qualified and serving in an approved shortage wartime combat medical skill.

Specialized Training Assistance Program (Doctors or Nurses)

•Provides a menu of stipend options dependent upon service obligations for doctors and nurses in surgical specialties.

•For training in anesthesiology, general surgery, orthopedic surgery, operating room nursing, nurse anesthesiology and medical-surgical nursing.

•Stipend of $664 a month incurs a two-year obligation in the Selected Reserve for each year of financial assistance.

•Program expansion is planned during FY 1989 to include other options.

Medical Scholarships

•U.S. Army Health Professions Scholarship Program is available to qualified applicants.

•Must be accepted by an accredited school of medicine or osteopathy in the United States or Puerto Rico.

•Provides tuition, stipend and other required expenses for medical and osteopathic students.

•Upon graduation, obligated service on active duty of one year for each year of the program (minimum obligation is three years service).

ROTC Scholarships are available for student nurses. Upon commissioning, all members of the Army Nurse Corps entering active duty attend the Officers' Basic Course. Continuing professional education opportunities are available throughout a nurse's career, including such specialized courses as operating room nursing, psychiatric-mental health nursing, critical care nursing and pediatric nursing.

Uniformed Services University The School of Medicine

To prepare young men and women for careers as regular medical officers in the Uniformed Services.

•Baccalaureate degree required.

•Selected Army candidates serve as second lieutenant while training and receive all pay and benefits of rank.

•Medical education is tuition-free, and all books and equipment are supplied at no cost.

•Graduates receive M.D. degrees and promotion to captain in the Army.

•Seven-year military obligation upon graduation, not counting internship and residency.

•Graduate program offers Ph.D. degrees in seven of the basic sciences and medical zoology, master's degree in public health and in tropical medicine and hygiene, and is also tuition-free.

•Located: Naval Medical Command, National Capital Region, Bethesda, MD.

For information: Admissions Office
Uniformed Services University of the Health Sciences
4301 Jones Bridge Road
Bethesda, MD 20814-4799
AUTOVON 295-3101
Commercial (301) 295-3101

Judge Advocate General Corps

•Direct commissions available to individuals who have graduated from an American Bar Association accredited law school with a J.D. or L.L.B. degree and are members in good standing of the bar of a federal court, the highest court of any state, or the District of Columbia.

•May apply during final year of law school.

•Fully Funded Legal Education Program (FLEP) is available to active duty officers serving in the grade of captain or below with at least two but not more than six years of active duty at the time legal training commences.

For information: JAGC Professional Recruiting Office
Building 1834 Franklin Rd.
Fort Belvoir, VA 22060-5818
Toll Free 1-800-336-3315 or
In Virginia call collect 1-703-355-3323 or
AUTOVON 345-3323

Noncommissioned Officer Education System (NCOES)

•Provides mandatory, sequential and progressive technical, tactical and leadership training from the Primary Leadership Development Course (PLDC) (skill level 2) through the Sergeants Major Course (SMC) (skill level 5) in order to produce NCOs capable of training and leading the soldiers who will work and fight under their supervision.

•Unit selection to attend PLDC and Combat Arms Basic NCO Course (CA-BNCOC) and combat support/combat service support basic NCO course (CS/CSS BNCOC).

•DA selection to attend Advanced NCO Course (ANCOC) and SMC.

Army Language Training

•Language training is offered as an "MOS-enabler" skill, primarily in the Electronic Warfare/Signal Intelligence field.

•Enlistees receive language training upon completion of basic training, and receive follow-up MOS training upon successful completion of target language training.

•Language training is conducted at the Defense Language Institute—Foreign Language Center (DLI-FLC), Presidio of Monterey, California. Course duration ranges from 25 to 47 weeks, depending on the language.

•An individual's ability to comprehend language training is based on results obtained from the Defense Language Aptitude Battery (DLAB).

•Language courses to introduce you to German, Korean and Japanese may be offered free at certain overseas locations.

•Family members of student enrolled at the Defense Language Institute—Foreign Language Center may be enrolled on a space-available basis at no cost as language students during the language study term of the military spouse.

U.S. Army Reserve Programs

U.S. Army Reserve Montgomery GI Bill Entitlements

•Six-Year enlistment or reenlistments on or after 1 July 1985

Collection from Soldier	0
Veteran's Administration	$5,040
Montgomery GI Bill Entitlements	= $5,040

Eligibility for Montgomery GI Bill Entitlements

•Non-prior service or prior service personnel.

•Six-year enlistment or reenlistment on or after 1 July 1985.

•High school diploma or equivalent*

•Complete Initial Active Duty for Training (IADT)

•Officers may also qualify (must complete DA Form 5447-R Officer Service Agreement).

*Montgomery GI Bill education requirements vary slightly from Enlistment Bonus or Student Loan Repayment Program.

Eligibility to Use Montgomery GI Bill Entitlements

•Complete IADT and serve 180 days in the Selected Reserve.

•Have not received SROTC Scholarship Benefits.

•Have not completed a baccalaureate degree or equivalent.

•Participate satisfactorily as a member of the Selected Reserve.

Note: A soldier entitled to the Montgomery GI Bill may also be eligible to participate in the following SRIP incentives:

- •Enlistment (Cash) Bonus
- •Reenlistment/Extension Bonus
- •Affiliation Bonus
- •Student Loan Repayment Program (SLRP)

The Hometown Citizen-Soldier

•The U.S. Army Reserve (USAR) is an alternate to the Active Army in serving our country. Well over 225,000 men and women from all walks of life take an active part by serving their country usually one weekend a month at nearby USAR Centers, plus attending a two-week annual training session with USAR units.

Earn Extra Income

•USAR unit membership is designed to minimize interference with regular employment or education.

•Federal law aids in the protection of citizen-soldiers' regular job rights.

•USAR is a part-time job with retirement income at age 60 (if individual has obtained 20 years of qualifying service).

Many Active Army Benefits

Serviceman's Group Life Insurance.

•Post Exchange (PX) benefits earned following attendance at unit meetings.

•Commissary privileges up to 14 days per year.

•Space-available post recreation facilities (i.e., clubs, movies, gymnasiums, golf courses).

$1,500 – $2,000 Cash Bonus

•$2,000 entitlement for enlistment in a bonus skill.

•$1,500 entitlement for enlistment in a bonus unit of the selected reserve (troop program unit (TPU)).

Eligibility criteria include:

•Non-prior service

•Eight-year enlistment

•High School graduate

•Score 31 or higher on the Armed Forces Qualification Test (AFQT)

•MOS qualified (must be deployable).

•Completed DA Form 5261-R (Selected Reserve Incentive Program - EB addendum)

Perfect for Students, High School or College

•Most unit training assemblies are scheduled for one weekend a month, leaving the rest of the month free for classes. Many unit annual training periods are held during summer vacation time.

•Initial Entry Training and Advanced Individual Training can be split; one taken during the summer's vacation and the second within 365 days of completion of basic training. This fits into most students' academic schedules.

*Note: SP1/SP2 are no longer authorized for AIT lasting 12 weeks or longer.

•Alternate training then becomes much like summer jobs for two years, earning the student well over $1,000 each year for school expenses or personal income.

•For Civilian Related Skills Program turn to Page **5**.

From Enlistment to Completion of First Year of Alternate Training You Will Be Paid:

	E-1
•Pay Group P (attend unit meetings up to nine months before high school graduation before beginning Initial Entry Training (IET))	$ 760.00*
•IET (10 weeks in the summer)	1,664.00*
(APPROXIMATE) FIRST YEAR	$2,424.00*

*Effective Jan 1, 1989

Second Year of Alternate Training You Will Be Paid:

•Assemblies between first and second summer training	1,229.00*
•Advanced Individual Training (6 weeks or longer, depending on specialty)	E-2 $1,222.00*
(APPROXIMATE) SECOND YEAR	$2,451.00*
(APPROXIMATE) TWO-YEAR TOTAL	$4,875.00*

*Effective Jan. 1, 1989

ROTC Simultaneous Membership Program (SMP)

•Members are enrolled in the Reserve Officers' Training Corps (ROTC) and assigned to either an Army National Guard or U.S. Army Reserve troop program unit (TPU).

•Cadets who receive Army ROTC scholarships for Reserve Forces Duty must be members of the SMP; scholarship cadets are eligible for the program when spaces are available and they are selected by the Professor of Military Science and the SMP unit commander.

•ROTC cadets who have completed Initial Entry (Basic) Training are exempt from taking Military Science I and Military Science II (the basic Course of ROTC) and may enroll directly into the Advanced Course based on ROTC policy and with the consent of the Professor of Military Science.

•SMP members may qualify for the following monetary benefits:

••Reserve component pay as an E-5 prior to commissioning.

••ROTC subsistence pay for the two years the individual is in the Advanced Course.

••Pay for attending the six-week ROTC Advanced Camp.

••Reserve component pay as a second lieutenant upon commissioning and prior to graduation provided the individual is assigned to a TPU. Lieutenants not assigned to a TPU will not be eligible for this pay.

•Enrollment in the simultaneous membership program is governed by the number of spaces available in specific units/geographic areas.

•Information on the SMP is available from the Professors of Military Science at ROTC Cadet Battalions.

Student Loan Repayment Program

To be eligible for the Loan Repayment Program, the applicant must have incurred one of the following loans since Oct. 1, 1975, and before or during term of enlistment ($20,000 maximum in payment for selected specialties):

•Guaranteed Student Loan (GSL)

•National Direct Student Loan (NDSL)

•Federal Insured Student Loan (FISL)

•Auxillary Loans to Assist Students (ALAS)

••Borrower must be the soldier.

Other eligibility criteria include:

•High school diploma graduate

•Score 50 or higher on the Armed Forces Qualification Test (AFQT)

•All MOS are eligible for the program

•Prior Service (PS) and in-service personnel must enlist, reenlist or extend for three or more years.

•Non-prior Service (NPS) applicants must enlist with an initial selected Reserve term of service of at least six years with a concurrent eight-year military service obligation (8 x 0 or 6 x 2 enlistment options).

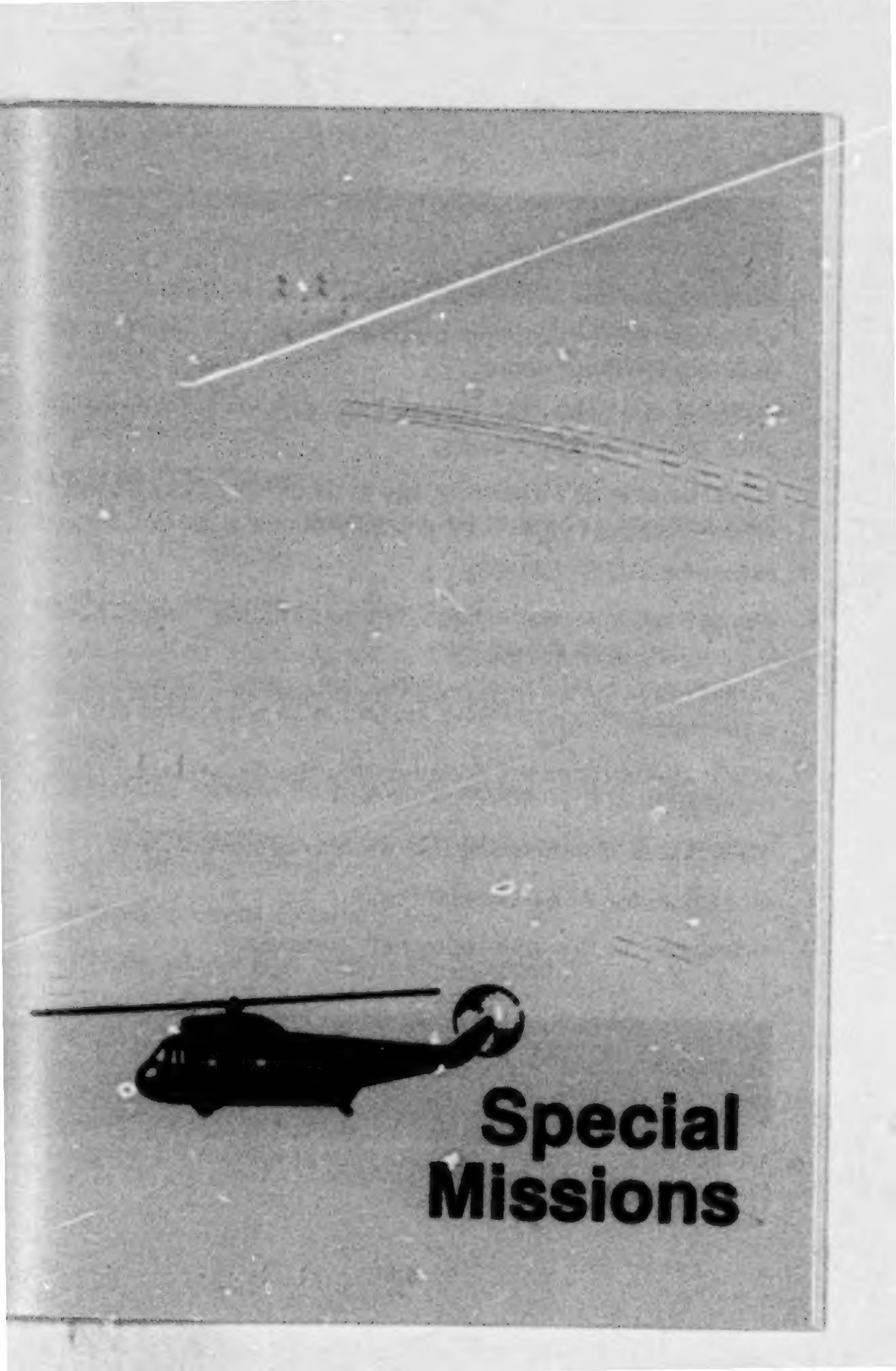
For an Army Reserve enlistment, the benefit is 15 percent or $500 repayment of loan, whichever is greater, for each complete year of satisfactory service. Maximum benefit repaid will be $10,000 except for selected specialties which have a maximum not to exceed $20,000.

ARMY RESERVE CIVILIAN ACQUIRED SKILLS PROGRAM (ARCASP)

•Available to USAR applicants with prior skill knowledge, education and/or experience (not obtained thru military service) depending on specific requirements of selected/authorized Military Occupational Specialty.

•Enter USAR as Private (E-2) or Private First Class (E-3) depending on experience.

•Accelerated promotion up to Specialist (E-4) and/or Sergeant (E-5) upon demonstrated ability, and with commander's recommendation.



Special Missions

ACTIVE ARMY OFFICER CANDIDATE SCHOOL(OCS)

•Available to qualified applicants with or without prior service enlisting for three years.

•Must not be older than 29 years (not passed 30th birthday) upon entering flight training.

•Must be at least 19 years of age and not have reached their 29th birthday at time of RA enlistment.

•Must be a U.S. Citizen.

•Must have four-year college degree or higher. Must have GT 110 (non waiverable).

•Must score 90 or higher on officer selection battery (non waiverable).

•Candidates receive E-5 pay during the 14 weeks of OCS training.

•Graduates commissioned as second lieutenant (0-1).

•Ineligible for Army College Fund.

•Ineligible for the loan repayment program.

WARRANT OFFICER FLIGHT TRAINING (WOFT)

•Available to qualified applicant with or without PS enlisting for three years.

•Applicant must be high school diploma graduate.

•Applicant with GED must have 60 semester hours of college credit.

•Be at least 19 but not have passed 29th birthdate upon RA enlistment.

•Be at least 17 but not have passed 29th birthdate at time of USAR enlistment.

•Must be U.S. Citizen.

•Must score 90, or higher, on the revised Flight Aptitude Selection Test.

•Achieve a minimum GT score of 110.

•Must have an approved Class 1 Flight Physical Examination from Fort Rucker, Ala., which is less than one year old from the date of the examination, prior to reporting for flight training.

•Candidates receive E5 pay while attending WO training.

•Incur a five-year service obligation from the date of graduation as a Warrant Officer.

•Ineligible for Army College Fund.

•Ineligible for the loan repayment program.

ARMY ROTC REFERRAL PROGRAM

•Guidance provided in USAREC Circular 601-85.

Referral Eligibility Criteria

- AFQT score of 50 or higher.
- Express a positive intent to enroll in Army ROTC.
- Be a U.S. citizen.
- Have no obvious medical disqualification that would preclude entrance into military service.
- Have not been convicted or pending charges for a felony offense.
- Be willing to be contacted by an Army ROTC representative.

WARRANT OFFICER RECRUITING

Headquarters, Recruiting Command processes all technical warrant officer applications for in-service soldiers (Active and Reserve).

Opportunities currently exist for USAR soldiers (both TPU and IRR) to apply in more than 60 warrant officer specialties. To obtain qualification requirements contact:

HQ USAREC
ATTN: USARCRO-SM-O
Fort Sheridan, IL 60037
AUTOVON 459-7274/5/6
Commercial (312) 926-7274/5/6
Toll Free 1-800-727-1516

IRR SCREENING PROGRAM

•Guidance provided in USAREC Regulation 140-4.

•IRR member receives ADT order to make appointment with recruiting station.

•IRR member calls recruiting station to set screen appointment.

•IRR member reports to a recruiting station as appointed.

•Recruiter assists IRR member.

•Recruiter signs DARP Form 3425 to validate IRR members screen for pay purposes.

•Recruiter talks to IRR member about RA enlistments, USAR TPU transfers, and ARNG unit referral.

•Station commander sends completed DARP Form 3425 to ARPERCEN weekly.

•Questions referred to ARPERCEN toll free telephone number 1-800-654-3745.

USAR OFFICER CANDIDATE SCHOOL

•Be at least 19 years of age and not have reached their 29th birthdate at time of USAR enlistment.

•Four-year degree and a GT of 110 or higher.

•Two years (60 semester hours) from accredited college with GT of 120 or higher.

•Be a U.S. Citizen.

•Prior service (including in-service USAR) 2 or more years of college with a GT of 110 or higher.

•Must have 90 or higher on officer selection battery (OSB).

•Candidates receive E5 pay during the 14 weeks of training.

•Graduates commissioned as Second Lieutenant (0-1).

•Ineligible for Army College Fund.

•Ineligibile for the loan repayment program.

•USAR soldiers in troop program units (TPUs) are eligible to attend OCS in the Army National Guard (ARNG) state military academy in their home states.

IN-SERVICE RETENTION PROGRAMS

Commanders, Retention NCOs and Total Army Career Counselors (TACC) are key players in manning the total force.

The primary objective is to reenlist quality soldiers and retain their experience in the Active Army. The Retention NCO and TACC talk to the soldier about:

•Applying for reenlistment in the Active Army when they are within eight months of ETS. Early application benefits the soldier by allowing for adequate career planning time and lead

time to meet special qualification for desired MOS/Training Options such as Airborne, Special Forces, BEAR Program, Retest ASVAB, Security Clearance Processing, etc.

- Guaranteed overseas assignments, depending on MOS and available slots.
- Guaranteed stateside assignment, depending on eligibility.
- School training, depending on available slots.
- Cashing-in accrued leave (maximum 60 days in career).
- Special assignment options, depending on available slots.

When experienced soldiers opt to leave the Active Army, every effort is made to retain them in the ARNG or USAR. Here is where the Retention NCO and the TACC interface.

The TACC is included in the reenlistment process to ensure that separating soldiers are interviewed and briefed regarding ARNG and USAR opportunities.

TACC augment reenlistment efforts by actively participating in the Army Pre-Separation Counseling Program to keep soldiers better informed about all available programs.

Civilian Related Skills

MILITARY JOB SPECIALTIES

The following is a synopsis of Military Occupational Specialties (MOS) and Career Management Fields (CMF) of Army skills. Your Army Recruiter will have the most current information of offerings.

(Reserve) MOS available only in Army Reserve

★ = MOS closed to women

† = Not an entry level MOS

(CMF 11) INFANTRY–Infantry is a military profession and therefore has no direct civilian counterpart. However, the skills, knowledge and personal development that a soldier gains can go far in helping obtain worthwhile civilian employment.

MOS	TITLE
11X★	Infantryman

(CMF 12) COMBAT ENGINEERING–Each of the Army jobs is related directly to similar or equivalent civilian occupations. Army experiences may help prepare a soldier for possible employment in construction, forestry or industrial operations in the civilian sector.

MOS	TITLE
12B★	Combat Engineer

12C*	Bridge Crewmember
12F*	Engineer Tracked Vehicle Crewman

(CMF 13) FIELD ARTILLERY–Field artillery work is highly specialized. On the civilian side, the skills and knowledge acquired in the Army might be translated into meaningful work in a variety of engineering, manufacturing and production fields.

MOS	TITLE
13B*	Cannon Crewmember
13C*	TACFIRE Operations Specialist
13E*	Cannon Fire Direction Specialist
13F*	Fire Support Specialist
13M*	Multiple Launch Rocket System (MLRS) Crewmember
13N	Lance Crewmember
13R*	Field Artillery Firefinder Radar Operator
15E	PERSHING Missile Crewmember
17B*	Field Artillery Radar Crewmember **(Reserve)**
82C*	Field Artillery Surveyor
93F	Field Artillery Meteorological Crewmember

(CMF 16) AIR DEFENSE ARTILLERY–Air defense artillery work is highly specialized. Although it is unique to the military, the skills and knowledge acquired could be translated into civilian work with private industries, public agencies and other users or manufacturers of complex electromechanical equipment.

MOS	TITLE
16D	Hawk Missile Crewmember
16E	Hawk Fire Control Crewmember
16H	ADA Operations and Intelligence Assistant
16J*	Defense Acquisition Radar Operator
16P*	Chaparral Crewmember
16R*	Vulcan Crewmember
16S*	MANPADS Crewmember (Man Portable Air Defense System)
16T	PATRIOT Missile Crewmember
16X	Air Defense

(CMF 18) SPECIAL FORCES–Special Forces is an elite military organization which employs specialized elements to accomplish specifically directed missions in times of peace and war. Although CMF 18 MOS are not entry level positions, a Special Forces soldier with his specialized training, skills, knowledge and personal development can obtain worthwhile employment in law enforcement, personal security or national security agencies.

MOS	TITLE
18B*	Special Operations Weapons Sergeant †
18C*	Special Operations Engineer Sergeant †
18D*	Special Operations Medical Sergeant †
18E*	Special Operations Communications Sergeant †

(CMF 19) ARMOR–There is no directly related civilian counterpart to the armor field. However, abilities and experiences in working with heavy mechanical equipment may be applicable to heavy construction, steel work and logging industries.

MOS	TITLE
19D*	Cavalry Scout
19E*	M48-M60 Armor Crewman
19K*	M1 Armor Crewman
19X*	Armor Crewman

(CMF 23) AIR DEFENSE SYSTEM MAINTENANCE–The training and experience gained may prepare a person for a variety of civilian occupations in engineering, production, manufacturing, broadcasting or other areas that are concerned with highly sophisticated electronic and electromechanical gear.

MOS	TITLE
24C	HAWK Firing Section Mechanic
24G	HAWK Information Coordination Central Mechanic
24M*	Vulcan System Mechanic
24N*	Chaparral System Mechanic
24T	PATRIOT Operator and System Mechanic
24U	NIKE-HERCULES Custodial Mechanic
25L	AN/TSQ-73 Air Defense Artillery Command and Control System Operator/Repairer

(CMF 25) AUDIO-VISUAL–As a civilian with Army experience in audio-visual (AV) work, there are employment opportunities in radio and television stations, AV production houses, government agencies, schools and colleges.

MOS	TITLE
25Z	Audio-Visual Chief †
26T	Radio/Television System Specialist
41E	Audio-Visual Equipment Repairer
81E	Illustrator
84B	Still Photographic Specialist
84C	Motion Picture Specialist
84F	Audio/Television Specialist
84T	Television/Radio Broadcast Operations Chief †

(CMF 27) LAND COMBAT AND AIR DEFENSE SYSTEMS INTERMEDIATE MAINTENANCE–Manufacturing plants, radio and television stations, and utility companies are but a few areas that employ personnel whose qualifications and training are similar to those in this Army career field. Opportunities vary in the civilian job market for individuals with experience in electronics maintenance and servicing.

MOS	TITLE
21G	PERSHING Electronics Materiel Specialist
21L	PERSHING Electronic Repairer
24H	Hawk Fire Control Repairer
24J	Hawk Pulse Radar Repairer
24K	Hawk ContinuousWave Radar Repairer
24L	Hawk Launcher and Mechanical Systems Repairer

24M*	VULCAN System Mechanic
24N*	CHAPARRAL System Mechanic
24V	Hawk Maintenance Chief †
27B	Land Combat Support System Test Specialist
27E	TOW/DRAGON Repairer
27F	VULCAN Repairer
27G	CHAPARRAL/REDEYE Repairer
27L	Lance System Repairer
27M	Multiple Launch Rocket System Repairer
27N	Forward Area Alerting Radar Repairer
27Z	Land Combat/Air Defense Systems Maintenance Chief †
46N	PERSHING Electrical-Mechanical Repairer

(CMF 28) AVIATION COMMUNICATIONS-ELECTRONICS SYSTEMS MAINTENANCE–With the training and experience gained in this field, a soldier may be qualified for civilian employment in the aerospace industry or in a variety of other similar fields ranging from manufacturers of electronic equipment to repairing and installation services.

MOS	TITLE
35K	Avionic Mechanic
35L	Avionic Communications Equipment Repairer
35M	Avionic Navigation and Flight Control Equipment Repairer
35P	Avionic Equipment Maintenance Supervisor †
35R	Avionic Special Equipment Repairer

(CMF 29) **SIGNAL MAINTENANCE**–Opportunities for electronics-oriented work among civilian employers vary from city to city and from industry to industry. Typical employers are manufacturing plants, radio and television broadcasting stations, and telephone companies.

MOS	TITLE
29E	Radio Repairer
29F	Fixed Communications Security Equipment Repairer
29G	Digital Communications Equipment Repairer
29H	Automatic Digital Message Switch Equipment Repairer
29J	Teletypewriter Equipment Repairer
29M	Tactical Satellite/Microwave Repairer
29P	Communications Security Maintenance Chief †
29N	Telephone Central Office Repairer
29S	Field Communications Security Equipment Repairer
29T	Satellite/Microwave Communications Chief †
29U	Digital Equipment Maintenance Chief †
29V	Strategic Microwave Systems Repairer
29W	Communications Maintenance Support Chief †
29X	Communications Equipment Maintenance Chief †
29Y	Satellite Communications (SATCOM) Systems Repairer
35H	Calibration Specialist
39B	Automatic Test Equipment Operator/Maintainer
39C	Target Acquisition Surveillance Radar Repairer

39D	Decentralized Automated Service Support System Computer Systems Repairer
39E	Special Electronic Devices Repairer
39L	Field Artillery Digital Systems Repairer
39T	Tactical Computer Systems Repairer
39W	Radar/Special Electronic Devices Maintenance Chief †
39X	Electronics Equipment Maintenance Chief †
39Y	Field Artillery Tactical Fire Direction Systems Repairer

(CMF 31) SIGNAL OPERATIONS–Within the past few years, the field of communications and telecommunications has grown increasingly important, so much so, that almost every large corporation or government agency literally depends on such devices for successful day-to-day operation.

MOS	TITLE
31C	Single Channel Radio Operator
31D	Mobile Subscriber Equipment Transmission Syste Operator
31F	Mobile Subscriber Equipment Network Switching System Operator
31G	Tactical Communications Chief †
31K	Combat Signaler
31L	Wire Systems Installer
31M	Multichannel Communications Systems Operator
31N	Communications System Circuit Controller

31Q	Tactical Satellite/Microwave Systems Operator
31V	Unit Level Communications Maintainer
31W	Mobile Subscriber Equipment Communications Chief †
31X	Communications Systems/Circuit Control Supervisor †
31Y	Communications Systems Supervisor †
31Z	Communications Operations Chief †
32D	Communications System Circuit Controller
72E	Tactical Telecommunications Center Operator
72G	Automatic Data Telecommunications Center Operator

(CMF 33) ELECTRONIC WARFARE/INTERCEPT SYSTEMS MAINTENANCE–The work done in the Army is duplicated in civilian life by those who design and manufacture communications equipment. The electronic knowledge needed to repair and maintain such equipment is in short supply. Employment openings are found with electronic equipment manufacturers and telecommunications companies.

MOS	TITLE
33P	EW/Intercept Strategic Receiving Subsystem Repairer
33Q	EW/Intercept Strategic Processing/Storage Subsystems Repairer
33R	EW/Intercept Aviation System Repairer
33T	EW/Intercept Tactical System Repairer
33V	EW/Intercept Aerial Sensor Repairer

(CMF 46) PUBLIC AFFAIRS–With the training and experience acquired by doing Army public affairs work, an individual is well qualified for similar civilian work. Typical potential employers would be corporations, advertising and public relations agencies, broadcasting stations and government agencies.

MOS	TITLE
46Q	Journalist
46R	Broadcast Journalist
84Z	Public Affairs Chief †

(CMF 51) GENERAL ENGINEERING–The civilian construction industry is one of the nation's largest, and employment opportunities are very often related to seasons of the year. In addition, job opportunities exist in other areas, such as with large corporations, public works departments and other similar organizations that employ their own construction crews.

MOS	TITLE
51B	Carpentry and Masonry Specialist
51G	Materials Quality Specialist
51H	Construction Engineering Supervisor †
51K	Plumber
51M	Firefighter
51R	Interior Electrician
51T	Technical Engineering Supervisor †
51Z	General Engineering Supervisor †
52G*	Transmission and Distribution Specialist
62E	Heavy Construction Equipment Operator

62F	Crane Operator
62G	Quarrying Specialist
62H	Concrete and Asphalt Equipment Operator
62J	General Construction Equipment Operator
62N	Construction Equipment Supervisor †
81B	Technical Drafting Specialist
82B	Construction Surveyor

(CMF 54) CHEMICAL–Chemistry plays such an important role in our lives that just about anywhere you go, you will find someone whose job is somehow connected to it. Civilian opportunities for personnel with chemical work experience are available in a broad range of fields.

MOS	TITLE
54B	Chemical Operations Specialist

(CMF 55) AMMUNITION–As a civilian, one could find that Army training and experience would be suitable in a wide variety of jobs ranging from manufacturing and production to warehousing and distribution work.

MOS	TITLE
55B	Ammunition Specialist
55D	Explosive Ordnance Disposal Specialist
55G	Nuclear Weapons Specialist
55R	Ammunition Stock Control and Accounting Specialist
55X	Ammunition Inspector †
55Z	Ammunition Supervisor †

(CMF 63) MECHANICAL MAINTENANCE–Machines play such an important role in our lives that just about anywhere you go, you will find them in use; and wherever they are used, someone is needed to keep them going. Manufacturing plants, industries, construction companies and apartment buildings all utilize equipment that is closely related to the kind in the Army.

MOS	TITLE
41C	Fire Control Instrument Repairer
41J	Office Machine Repairer
44B	Metal Worker
44E	Machinist
45B	Small Arms Repairer
45D*	Self-propelled Field Artillery Turret Mechanic
45E*	M-1 Abrams Tank Turret Mechanic
45G	Fire Control Systems Repairer
45K	Tank Turret Repairer
45L	Artillery Repairer
45N*	M60A1/A3 Tank Turret Mechanic
45T*	Bradley Fighting Vehicle Systems Turret Mechanic
45Z	Armament/Fire Control Maintenance Supervisor †
52C	Utilities Equipment Repairer
52D	Power Generation Equipment Repairer
52F	Turbine Engine Driven Generator Repairer
52X	Special Purpose Equipment Repairer

62B	Construction Equipment Repairer
63B	Light Wheel Vehicle Mechanic
63D*	Self-propelled Field Artillery System Mechanic
63E*	M-1 Abrams Tank System Mechanic
63G	Fuel and Electrical Systems Repairer
63H	Track Vehicle Repairer
63J	Quartermaster and Chemical Equipment Repairer
63N*	M60A1/A3 Tank System Mechanic
63S	Heavy Wheel Vehicle Mechanic
63T*	Bradley Fighting Vehicle System Mechanic
63W	Wheel Vehicle Repairer
63Y	Track Vehicle Mechanic
63Z	Mechanical Maintenance Supervisor †

(CMF 67) AIRCRAFT MAINTENANCE–Civilian opportunities in aircraft maintenance are related directly to Army positions. There are aircraft manufacturers, commercial airlines and corporate aircraft–all of which are required by federal law to have routine inspections, maintenance and servicing.

MOS	TITLE
66G	Utility Airplane Technical Inspector †
66H	Observation Airplane Technical Inspector †
66J	Aircraft Armament Technical Inspector †
66N	Utility Helicopter Technical Inspector †
66R	AH-64 Attack Helicopter Technical Inspector †

66S	Scout Helicopter Technical Inspector †
66T	Tactical Transport Helicopter Technical Inspector †
66U	Medium Helicopter Technical Inspector †
66V	Observation/Scout Helicopter Technical Inspector †
66X	Heavy Lift Helicopter Technical Inspector † **(Reserve)**
66Y	AH-1 Attack Helicopter Technical Inspector †
67H	Observation Airplane Repairer
67N	Utility Helicopter Repairer
67R	AH-64 Attack Helicopter Repairer
67S	Scout Helicopter Repairer
67T	Tactical Transport Helicopter Repairer
67U	Medium Helicopter Repairer
67V	Observation/Scout Helicopter Repairer
67X	Heavy Lift Helicopter Repairer **(Reserve)**
67Y	AH-1 Attack Helicopter Repairer
67Z	Aircraft Maintenance Senior Sergeant †
68B	Aircraft Powerplant Repairer
68D	Aircraft Powertrain Repairer
68F	Aircraft Electrician
68G	Aircraft Structural Repairer
68H	Aircraft Pneudraulics Repairer
68J	Aircraft Armament/Missile Systems Repairer
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Aircraft Components Repair Supervisor †

Aircraft Weapons System Repairer

ADMINISTRATION–Private industry and business, public service agencies, have experienced a con- need for competent administrative person- ether in the Army or in civilian life, administrative are the backbone of effective and efficient ient.

TITLE

Executive Administrative Assistant †

Legal Specialist

Administrative Specialist

Chaplain Assistant

Finance Specialist

Accounting Specialist

Finance Senior Sergeant †

Personnel Administration Specialist

Personnel Management Specialist

Personnel Records Specialist

Personnel Actions Specialist

Personnel Information System Management Specialist

Personnel Sergeant †

AUTOMATIC DATA PROCESSING–Civilian career ities have been excellent for some time and are ex-

pected to continue, if not expand, as more and more businesses, institutions, and government agencies rely on computerized systems to provide them with the information they need to function efficiently.

MOS	TITLE
74D	Computer/Machine Operator
74F	Programmer/Analyst
74Z	Data Processing NCO †

(CMF 76) SUPPLY–Many civilian occupations are very similar to Army supply jobs. Examples are stock clerk, garment fitter, purchasing agent and warehouse manager. Upon returning to civilian life, one can find considerable occupational opportunities in a variety of settings.

MOS	TITLE
43E	Parachute Rigger
43M	Fabric Repair Specialist
57E	Laundry and Bath Specialist
57F	Graves Registration Specialist
76C	Equipment Records and Parts Specialist
76P	Materiel Control and Accounting Specialist
76V	Materiel Storage and Handling Specialist
76X	Subsistence Supply Specialist
76Y	Unit Supply Specialist

(CMF 77) PETROLEUM AND WATER–Civilian opportunities for individuals with experience in the petroleum and water field

are numerous and range from employment with oil companies, in such areas as supply, distribution and refinery work, to large users of petroleum and water products such as public agencies and airlines. Other employment opportunities exist with commercial and industrial laboratories.

MOS	TITLE
77F	Petroleum Supply Specialist
77I	Petroleum Laboratory Specialist
77W	Water Treatment Specialist

(CMF 79) RECRUITMENT AND REENLISTMENT–A soldier gains invaluable experience for civilian employment particularly in the area of personnel and sales work. Personnel employers can be found at all levels of government and private industry.

MOS	TITLE
00R	Recruiter/Retention Noncommissioned Officer †
00E	Recruiter † **(Reserve)**
79D	Reenlistment NCO † **(Reserve)**

(CMF 81) TOPOGRAPHIC ENGINEERING–With the training and experience acquired in this Army career field, a person is qualified for civilian work that is quite similar. Typical potential employers would be federal or state cartographic agencies, commercial surveyors, printing companies, engineering firms or construction companies.

MOS	TITLE
41B	Topographic Instrument Repair Specialist
81C	Cartographer

81Q	Terrain Analyst
81Z	Topographic Engineering Supervisor †
82D	Topographic Surveyor
83E	Photo and Layout Specialist
83F	Printing and Bindery Specialist

(CMF 88) TRANSPORTATION–The majority of Army positions in this field are closely related to similar civilian occupations. Potential civilian employers are trucking firms, marinas, airports, AMTRAK and intracoastal shipping companies.

MOS	TITLE
88H	Cargo Specialist
88K	Watercraft Operator
88L	Watercraft Engineer
88M	Motor Transport Operator
88N	Traffic Management Coordinator
88P	Locomotive Repairer **(Reserve)**
88Q	Railway Car Repairer **(Reserve)**
88R	Airbrake Repairer **(Reserve)**
88S	Locomotive Electrician **(Reserve)**
88T	Railway Section Repairer **(Reserve)**
88U	Locomotive Operator **(Reserve)**
88V	Train Crew Member **(Reserve)**
88W	Railway Movement Coordinator **(Reserve)**
88X	Railway Senior Sergeant † **(Reserve)**

88Y	Marine Senior Sergeant †
88Z	Transportation Senior Sergeant †

(CMF 91) MEDICAL–Each Army medical job has a direct civilian counterpart. Whether in the Army or in civilian life, medical workers are in great demand, and opportunities for advancement are excellent in both cases.

MOS	TITLE
35G	Biomedical Equipment Specialist, Basic
35U	Biomedical Equipment Specialist, Advanced †
42C	Orthotic Specialist
42D	Dental Laboratory Specialist
42E	Optical Laboratory Specialist
71G	Patient Administration Specialist
76J	Medical Supply Specialist
91A	Medical Specialist
91B	Medical NCO
91C	Practical Nurse
91D	Operating Room Specialist
91E	Dental Specialist
91F	Psychiatric Specialist
91G	Behavioral Science Specialist
91H	Orthopedic Specialist
91J	Physical Therapy Specialist
91L	Occupational Therapy Specialist
91N	Cardiac Specialist

91P	X-ray Specialist
91Q	Pharmacy Specialist
91R	Veterinary Food Inspection Specialist
91S	Preventive Medicine Specialist
91T	Animal Care Specialist
91U	ENT Specialist
91V	Respiratory Specialist
91W	Nuclear Medicine Specialist
91X	Health Physics Specialist
91Y	Eye Specialist
92B	Medical Laboratory Specialist
92E	Cytology Specialist
94F	Hospital Food Service Specialist
01H	Biological Sciences Assistant

(CMF 93) AVIATION OPERATIONS–Experience gained by working in the Army aviation and air traffic control field is invaluable in the civilian job market. Excellent opportunities exist at commercial and corporate airlines.

MOS	TITLE
93B*	Aeroscout Observer
93C	Air Traffic Control Operator
93D	Air Traffic Control Systems/Subsystems and Equipment Repairer
93P	Flight Operations Coordinator

(CMF 94) FOOD SERVICE–Opportunities in civilian food service are practically unlimited. Restaurants, fastfood chains, cafeterias, educational and health institutions are just a few potential employers where an Army background could be utilized.

MOS	TITLE
94B	Food Service Specialist

(CMF 95) MILITARY POLICE–Upon returning to civilian life, a soldier may find considerable opportunities in police, security or investigative employment. The background acquired in the Army could be applied to a career with a federal, state or local law enforcement agency, or in the fields of correctional or industrial security.

MOS	TITLE
95B	Military Police

(CMF 96) MILITARY INTELLIGENCE–Corporations, government agencies and many other organizations highly regard intelligence experience for selected civilian jobs, because it represents abilities that are usually associated with managerial and executive-level work—abilities that establish integrity, loyalty and trustworthiness.

MOS	TITLE
96B	Intelligence Analyst
96D	Imagery Analyst
96F	Psychological Operations Specialist
96H	Aerial Intelligence Specialist
96R*	Ground Surveillance Systems Operator

96Z	Intelligence Senior Sergeant
97B	Counterintelligence Agent
97E	Interrogator
97G	Counter Signal Intelligence Specialist
97Z	Counter Intelligence/Human Intelligence Senior Sergeant

(CMF 97) BANDS–Employment opportunities for civilian musicians can range from moderately to highly competitive, depending on the job or type of work being sought. Typical employers of musicians are theaters, radio and television stations, concert halls, schools, colleges, recording studios–just about anywhere that music is played.

MOS	TITLE
02B	Trumpet Player
02C	Baritone or Euphonium Player
02D	French Horn Player
02E	Trombone Player
02F	Tuba Player
02G	Flute or Piccolo Player
02H	Oboe Player
02J	Clarinet Player
02K	Bassoon Player
02L	Saxophone Player
02M	Percussion Player
02N	Piano Player
02S	Special Bandsperson

02T	Guitar Player
02U	Electric Bass Player
02Z	Bands Senior Sergeant †

(CMF 98) ELECTRONIC WARFARE/CRYPTOLOGIC OPERATIONS–Electronic Warfare (EW) work is highly specialized and unique to the military. However, many civilian employers regard an EW background as highly desirable. Typical employers of EW personnel are electronics manufacturers and telecommunications companies.

MOS	TITLE
05D	Electronic Warfare/Signal Intelligence Emitter Identifier/Locator
05H	Electronic Warfare/Signal Intelligence Morse Interceptor
05K	Electronic Warfare/Signal Intelligence Non-Morse Interceptor
98C	Electronic Warfare/Signal Intelligence Analyst (Linguist)
98G	Electronic Warfare/Signal Intelligence Voice Interceptor
98J	Electronic Warfare/Signal Intelligence Noncommunications Interceptor
98Z	Electronic Warfare/Signal Intelligence Chief †

Training Installations

BASIC COMBAT TRAINING INSTALLATIONS

- Fort Bliss, Texas (El Paso)
- Fort Dix, New Jersey (Wrightstown)
- Fort Jackson, South Carolina (Columbia)
- Fort Knox, Kentucky (Louisville)
- Fort Leonard Wood, Missouri (Waynesville)
- Fort McClellan, Alabama (Anniston)
- Fort Sill, Oklahoma (Lawton)

ADVANCED INDIVIDUAL TRAINING INSTALLATIONS

- Aberdeen Proving Ground, Maryland (Baltimore)
- Fitzsimmons Army Medical Center, Colorado (Denver)
- Fort Benjamin Harrison, Indiana (Indianapolis)
- Fort Bliss, Texas (El Paso)
- Fort Bragg, North Carolina (Fayetteville)
- Fort Devens, Massachusetts (Ayer)
- Fort Dix, New Jersey (Wrightstown)
- Fort Eustis, Virginia (Newport News)
- Fort Gordon, Georgia (Augusta)
- Fort Huachuca, Arizona (Sierra Vista)
- Fort Jackson, South Carolina (Columbia)

- Fort Knox, Kentucky (Louisville)
- Fort Lee, Virginia (Petersburg)
- Fort Leonard Wood, Missouri (Waynesville)
- Fort Monmouth, New Jersey (Red Bank)
- Fort McClellan, Alabama (Anniston)
- Fort Rucker, Alabama (Dothan)
- Fort Sam Houston, Texas (San Antonio)
- Fort Sill, Oklahoma (Lawton)
- Letterman Army Medical Center, California (San Francisco)
- Madigan Army Medical Center, Washington (Tacoma)
- Naval Amphibious Base (Little Creek), Virginia (Norfolk)
- Presidio of Monterey, California
- Redstone Arsenal, Alabama (Huntsville)
- Walter Reed Army Medical Center, Washington, DC
- William Beaumont Army Medical Center, Texas (El Paso)

(nearest city)

ONE STATION/UNIT TRAINING INSTALLATIONS

Individuals enlisting in Combat Arms may undergo all Basic and Advanced Individual Training at one installation, and in the same unit, at the following locations:

- Fort Benning (Infantry)
- Fort Knox (Armor)
- Fort Leonard Wood (Combat Engineers)
- Fort McClellan (Military Police)
- Fort Sill (Field Artillery)

RECRUITER'S CODE OF ETHICS

I am responsible for representing the United States Army in an important position during this period of the Army's history. My neglect or delay in fulfilling this responsibility could place in danger the American way of life, and the sacred course of human freedom.

I will encourage to enlist in the United States Army those young men and women who are morally, aptitudely, physically, and administratively qualified young people who will serve with honor and distinction, and with whom I would be proud to serve in peace as well as in war.

I will always maintain the highest standards of military and moral conduct in the performance of my duties while conducting recruiting operations throughout the United States, its territories, and overseas. I will leave no questions as to the correctness of my ethical standards or moral purpose, and I will always demonstrate an unshakable sense of integrity.

I dedicate myself to the support of my Army and my country. And, when I have fulfilled my responsibilities, and discharged my duties, I will have strengthened the United States, its Army and this code by which I represent. I am in the Army and in my community.

U.S. Army 1989

Provide the Strength

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